

MEDIA KIT

2025

# Nihad Karabernou

**Award-Winning Transformational Leader**

CEO | Board Member | Speaker | Podcast Host

Acquence

[www.Acquence.com](http://www.Acquence.com)

# About Me

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I've spent decades in the trenches of business, scaling organizations, leading teams, launching new ventures, and turning around underperforming operations. From Fortune 500 companies across Africa, Europe, and North America to the unpredictable world of entrepreneurship, I've seen one constant: culture makes or breaks both people and performance.

I founded Acquence 15 years ago to help organizations reimagine how they work, designing cultures that fuel innovation and sustainable growth. My work sits at the intersection of governance, corporate finance, risk, behavioral science, and neuroscience, turning complex challenges into practical strategies that drive real, measurable change. By 28, I had already launched my first joint venture; by 35, I was serving as a board member, experiences that deeply shaped how I think about leadership, accountability, and long-term value creation.

On stage, I blend energy, candour, and a global perspective. Whether it's a keynote, executive workshop, or panel, I create bold, science-backed conversations that challenge assumptions and unlock new ways of thinking. I don't speak from theory; I speak from lived experience leading through uncertainty, transformation, and high stakes.

If you're ready to move beyond buzzwords and spark real transformation, let's talk about how we can bring these conversations to your next event.

*Nihad Karabernou*



## Podcast Host

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### Conversations with Global Changemakers

Nihad launched her pioneering audio series, Beyond..., before podcasting went mainstream. Beyond brings together trailblazers, scientists, entrepreneurs, and innovators who are redefining what's possible for our planet and society.

Launched in late 2022, Beyond has achieved 1,182 organic downloads across 22 episodes, without advertising. Our audience spans 52 countries and 279 cities (72 % North America, 15% Europe). Available on Apple Podcasts, Spotify, and Audible, Beyond proudly maintains a 5/5 rating.



Tune in to Beyond... on Spotify, Audible, and [Apple Podcasts](#)!

# Speaker

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Nihad is a dynamic keynote speaker who brings together behavioral science, neuroscience, and real-world leadership to fuel innovation and business transformation. She has captivated audiences at major venues like the Vancouver Convention Centre and the Calgary Convention Centre, as well as in high-stakes boardrooms and executive off-sites.

Whether speaking to thousands or an executive team, Nihad delivers sharp, practical insights that leaders can use immediately. Every session is tailored, designed to tackle specific transformation goals, shift mindsets, and spark meaningful change. The result: engaging, high-impact experiences that move people to think differently and act decisively.



## SPEAKING TOPICS

### Neuro-Driven Workplaces

*Bridging Humanity, Behavior, and the Future of Work*

### Adaptive Leadership

*Harnessing Neuroscience and Culture to Drive Strategic Change, Operational Excellence, and Resilience*

### Bridging Generations

*Unlocking the Power of Gen Z for a Collaborative Future for All*

### Ethical Leadership in Action

*Navigating Energy Transition & Social Responsibility for a Sustainable Future*

### Longevity Demystified

*Tapping into Ancestral Wisdom, Science and Nature's Intelligence*

# BIO

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Nihad is an *award-winning transformational leader* with a distinctive mastery at the intersection of strategy, culture, and risk. She became a board member at 35 and launched her first joint venture at 28, early proof of the sharp judgment and courage she brings to every mandate.

**She has started and scaled businesses, led high-stakes turnarounds, and advised Global 500 companies in 20+ countries across five continents, delivering pragmatic strategies that de-risk execution.**

**Since 1999, Nihad has also been a committed champion of the not-for-profit sector and has spent over 15 years mentoring the next generation of leaders.**

**As Founder and CEO of Acquence, a strategy consultancy serving clients across North America and the Caribbean, she helps organizations navigate complexity, align strategy and culture, and grow with confidence.**

**Her global perspective and real-world operator experience make her a sought-after speaker and advisor for organizations that view enlightened leadership and sustainable success as core to their growth and expansion.**

**Read more about her journey [here!](#)**



# BESPOKE RETREATS

**Transformational education in eco-conscious, off-the-beaten-path venues!**

Elevate your next offsite from a meeting to a strategic inflection point. Design a bespoke retreat that aligns your board and executive team, strengthens your leadership bench, and de-risks the execution of your strategy.

Our unique retreats combine breathtaking, off-the-beaten-path locations with award-winning leaders, keynote speakers, and ancestral wellness practices. This powerful blend builds trust, aligns corporate teams, and sparks innovation.

Please visit [our website](#) for more information!



**TO FIND OUT MORE  
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