

## CONTACT

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## SECTORS & GLOBAL EXPERTISE

### SECTOR

Energy & Mining, Aerospace, Medical Devices, Tech-Enabled Services, Public Sector.

### FIDUCIARY DEPTH

SEC Reporting, PCAOB Audit Standards, COSO Framework, ESG Governance.

### GEOGRAPHIES

North America, LATAM, EMEA, and Australia.

## EDUCATION & CREDENTIALS

### WHARTON (UPenn)

ESG Risks and Opportunities

### IBM

GenAI for Executives & Business Leaders

### CORNELL

Change Management & Executive Leadership

### THE PREDICTIVE INDEX<sup>®</sup>

Certified Talent Optimization Consultant

### ESC (HEC Paris)

Bachelor of Business Administration (BBA)

### CIMA UK

Chartered Management Accountant

## AFFILIATIONS

Private Directors Association (PDA)

## LANGUAGES

English (Fluent), French (Fluent)

# Nihad Eva Karabernou



## Independent Director | Risk & Governance | Global Transformation

### Board Value Proposition

Independent Director with more than a decade of public company board experience and 20+ years of fiduciary oversight in Sarbanes-Oxley Act of 2002 (SOX) compliance, risk management, and global transformation. Expert in governing multi-billion-dollar operating model shifts (\$5B+) and cross-border regulatory complexity across NA, LATAM, and EMEA.

### Board Committee Specializations

- **Audit & Risk:** SEC reporting, ICFR, COSO frameworks, and enterprise risk management (ERM).
- **Transformation Governance:** Oversight of execution risk and value realization for \$1B+ programs.
- **Human Capital & Nom/Gov:** Succession planning, board effectiveness, and leadership governance via culture, risk and behavioral science.

### Board & Governance Experience

#### ENERGULF RESOURCES INC. (TSX-V: ENG)

##### Independent Director | 2007 – 2016

- 9-year tenure on the board of a publicly traded energy firm.
- Oversaw capital allocation, financing strategies, and cross-border exploration risk (Partnership with ExxonMobil exploration).
- Governed regulatory disclosures and strengthened board independence protocols.

#### ACQUENCE

##### Founder & CEO | 2018 – Present

- Governance, board effectiveness for private, public and crown corporations.
- Public company governance: Led SOX and internal control engagements for Nasdaq and NYSE-listed entities.

#### GRANT THORNTON LLP

##### Western Canada Business Transformation Practice Leader | 2012 – 2018

- Public Company Governance: Led SOX 404 and internal control engagements for Nasdaq and NYSE-listed entities.
- Audit Committee Support: Partnered with Audit Committees to remediate material weaknesses and strengthen Internal Control over Financial Reporting (ICFR).

#### GROWTH-STAGE ADVISORY ROLES

##### Risk management, Real Estate, Capital Management, Fintech, Mining, Technology & Services | Strategic Advisor | 2022 – Present

- Support governance structuring and reporting discipline for companies preparing for institutional capital.

#### A DIAMOND IN THE DIRT FOUNDATION

##### Advisory Board Member | December 2022 – Present

- Strategic guidance for mission-driven social impact.

#### HARVARD BUSINESS REVIEW (HBR)

##### Advisory Council Member | January 2021 – Present

- Strategic advisor on culture, behavioral science, and organizational change trends.